

Equality and Diversity

Equality and Diversity is about making sure that people from all communities are included and treated fairly. We want to hear from services leading the way in serving diverse communities, organisations who are successfully forming partnerships with community groups and those who are supporting diverse staff groups and volunteers

Judging Criteria

Judges will be looking for examples and evidence of services that have achieved success within equality and diversity. Success can be broadly defined so there is no formal scoring system. However you may wish to consider the following areas in your nomination.

Remember to give evidence (or examples) wherever you can to support what you are saying (otherwise the judges have nothing to base their decision on).

- Has the service taken action to improve the way it is **accessed** by people from seldom heard groups?
- Has the service achieved success in working with **community organisations** and groups to ensure people are heard and take power over their own lives and communities?
- Has the service achieved success in creating a **diverse staff group** who are skilled in meeting the needs of people from seldom heard groups?